

CHIEF EXECUTIVE OFFICER KEY PERFORMANCE INDICATORS

Performance Criteria as stated in Employment Contract

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| 1 | Provides accurate and timely advice to Council |
| 2 | Works in collaboration with Council |
| 3 | Provides innovative and visionary leadership |
| 4 | Establishes effective networks |
| 5 | Maintains a work environment that facilitates the development of people and encourages them to perform at a high level |
| 6 | Ensures the effective and accountable application of financial and physical resources |
| 7 | Develops and implements good management strategies to enhance service delivery |
| 8 | Initiates the development, implementation and review of policies where necessary |
| | <i>Additional Performance Criteria set by Council</i> |
| 9 | The Chief Executive Officer contributes to the Council meeting process as required |
| 10 | The decisions of Council are implemented in accordance with Council directions |
| 11 | Councillors have appropriate level of access to the Chief Executive Officer |
| 12 | The concerns of Councillors are effectively and professionally managed |
| 13 | Council is provided with appropriate information and advice on relevant statutory requirements |

Additional Chief Executive Officer Key Performance Indicators for 2023-2024

| No. | Key Performance Indicator (KPI) | Deliverable | Measurement |
|-----|---|---|---|
| 1 | Ensure ongoing financial sustainability | Review the Shire's Strategic Resource Plan | Final Review ready for Council endorsement by 31 May 2024 |
| | | Ensure capital projects for 23-24 are delivered on time and within budget | Quarterly progress report to Council |
| 2 | Lead sustained Council Governance | Review the Shire's Strategic Community Plan and Corporate Business Plan now known as the 'Council Plan' | Council Plan ready for adoption by 31 May 2024 |
| | | Implement the LG Reforms to ensure ongoing compliance with legislative requirements | Quarterly progress report to Council |
| | | Continue to implement processes and procedures for improvement to Work Health and Safety within the organisation | Annual report to Council by 30 June 2024 |
| 3 | Managing Councils Assets and Operations | Ensure conditions of Memorandum of Understanding (MOU) with REED are met and if not, are addressed accordingly; | Annual report to Council by 30 June 2024 |
| | | Ensure Memorandum of Understanding (MOU) with Dr Onikola are met and if not, are addressed accordingly; | Annual report to Council by 30 June 2024 |
| 4 | Lead development of land within the Shire of Dalwallinu | Advocate for release of Unallocated Crown Land within the Shire of Dalwallinu for residential/industrial subdivisions | Annual report to Council by 30 June 2024 |